

Attenborough Learning Trust Equality Objectives

Objective 1: Equality of Opportunity

To reduce identified gaps in attendance, progress and attainment between groups of pupils where evidence indicates disparities exist.

Success measures:

- Annual review of attainment and attendance data.
 - Targeted support implemented where gaps are identified.
 - Progress reported to Trustees annually.
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Objective 2: Inclusive Culture and Respect

To promote an inclusive culture across all Trust schools through education, curriculum development and positive behaviour approaches.

Success measures:

- Age-appropriate teaching about diversity and respect.
 - Monitoring of prejudice-related incidents.
 - Pupil surveys demonstrate that pupils feel safe and respected.
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Objective 3: Accessibility and Inclusion

To improve accessibility for pupils, staff and visitors with disabilities through the implementation of school Accessibility Plans and reasonable adjustments.

Success measures:

- Accessibility Plans reviewed annually.
- Reasonable adjustments implemented where required.
- Positive engagement with pupils, families and external agencies.