

Collaboration without Compromise: A Trust that Protects Your Identity and Strengthens Your Impact



Thinking about Joining a Trust?

School leaders tell us they are looking for:

- Collaboration without losing autonomy
- Financial sustainability in an uncertain climate
- Stronger SEND and safeguarding capacity
- HR support including recruitment and retention
- Leadership development pathways
- Reduced operational burden
- Strong school improvement model and support for Ofsted readiness

At Attenborough Learning Trust, we've built a model that delivers exactly that.

Our Unity & Autonomy Promise

We believe strong schools are led by strong leaders, that's why our Unity & Autonomy model ensures:

The Trust provides strategic direction and executive strength
Headteachers retain control of curriculum and school identity
Schools maintain delegated budget responsibility
Local governance remains meaningful and valued
Collective accountability strengthens – not restricts, leadership

You gain the strength of a Trust, and keep what makes your school unique.

What this Means for Your School

- Financial stability and transparent strategic planning
- Expert HR support that protects leaders' time and reduces risk
- Dedicated School Improvement expertise
- Trust-wide SEND and Family Support leadership
- IT, estates and health and safety coordination handled centrally
- High quality governance and compliance assurance
- A trusted network of primary leaders who collaborate with professional generosity
- Proven track record of investing in schools' to improve educational experience

Rooted in Leicester. Focused on Primary Excellence.

Formed in 2019, our Trust consists of 9 primary schools across Leicester City. Our schools are outward-facing, forward-thinking and actively contribute to the wider educational landscape of the city. Collaboration and openness are at the heart of how we work. We are growing carefully and sustainably to 10–15 schools over the next three years – ensuring every new school receives high-quality support and meaningful partnership.

We will not actively persuade schools to join us, but if you have heard about us and would like to see or know more, then please don't hesitate to contact our CEO, Jane Ridgewell, for a confidential conversation by emailing jridgewell@attenboroughlearningtrust.org.uk