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March 2022

Local Governor appointments at Uplands Infant & Nursery School

The governing board of Uplands Infant and Nursery School are seeking enthusiastic and committed individuals to join us as Local Governors. We are a governing board looking to broaden our shared knowledge and expertise. The full governing body meets on average once per term at which all school business is conducted, we do not have committees.

Governors ensure clarity of vision, ethos and strategic direction, hold the headteacher to account for educational performance and oversee financial performance of the school making sure money is well spent. Governors are volunteers. We provide excellent support and development opportunities provided through an induction process and full programme of training both face to face and online. We do not expect you to be an expert in education and welcome members from all walks of life to bring different perspectives and views.

We are particularly interested to hear from people with skills and experience in the following areas:

- Financial and systems management
- HR and people development
- Premises and health and safety
- Education curriculum including specialist areas i.e. SEND, behaviour, attendance etc.
- Business and leadership

If you are interested in volunteering your time to the school, the commitment would be to:

- attend up to 6 meetings per academic year, maximum of 2 hours, held at the end of a school day;
- participate in CPD to support and develop your role; and
- undertake a focused visit during the academic year, within the school day, for a maximum of 2 hours. All focused visits at schools will be established with the governing board and headteacher. You will be fully supported on any visits in the first instance and welcome to shadow other governors during their visits.

If you wish to would like more information or informal conversation please contact Sarah Orton, Chair of Governors <u>SOrton@attenboroughlearningtrust.org.uk</u> or via the school office.

Many thanks, The Governors of Uplands Infant School

Any person who is disqualified from holding office as a governor of a school under Schedule 4 of the School Governance (Constitution) (England) Regulations 2012 is likewise disqualified from holding office as an associate member of the governing body, except that an associate member may be under the age of 18. Uplands Infant & Nursery School is committed to safeguarding and promoting the welfare of children. Successful applicants will need to undertake an enhanced disclosure via the Disclosure and Barring Service.



Governor recruitment at Uplands Infant & Nursery School



We are currently looking for new governors to join our governing board, particularly those with financial skills and/or background.

"Nurture Empower Flourish"

The core purpose of our school is to nurture each and every child to help them grasp opportunities and acquire and deepen knowledge to maximise their life chances. We do this through quality first teaching and our curriculum which plays to the strengths and interests of our children whilst ensuring that chances to close gaps are seized and a positive mind set is developed. Our carefully planned learning environment is integral to the quality of our curriculum and supports high expectations in all children's learning. Character muscles, critical to children's aptitudes and attitudes to learning and life are embodied within our curriculum. In addition to this, we provide extracurricular activities to improve well-being; build self-esteem and show children more of the world around them.

We are a caring, warm and truly inclusive school that takes account of the needs of children from all backgrounds. Because we are an infant school, our strength lies in early year's education and how children develop. We do not rest on our laurels but are ambitious risk-takers who not only believe our children can achieve but know that they can and support them at every stage of their educational journey to do so.

The acquisition of language is the 'golden thread' that permeates throughout our school; the children talk all day, every day, developing their speech and language and communication skills.

Governors work as part of a team with the Head Teacher. Together they determine the strategic direction of the school and establish aims, ethos, policies, procedures and performance targets that the Head and their staff must deliver on. The governing body also checks to ensure that the school is making good progress. The Local Governing Body of Uplands Infant School forms part of the governance arrangements of the Attenborough Learning Trust.





Governors typically meet 4 times a year (currently a mixture of face to face and virtual), with other activities taking place in between including focussed school visits, training and working with Trust Board. Governors are unpaid volunteers – however expenses can be claimed.



If you wish to would like more information or informal conversation please contact Sarah Orton, Chair of Governors, via email <u>Sorton@attenboroughlearningtrust.org.uk</u> or via the school office.