

HEADTEACHERS
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MRS JANE RIDGEWELL



DEPUTY HEADTEACHER
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Local Governor appointments at Highfields Primary School

The governing board of Highfields Primary School are seeking enthusiastic and committed individuals to join us as Local Governors. We are a governing board looking to broaden our shared knowledge and expertise. The full governing body meets on average once per term at which all school business is conducted, we do not have committees.

Governors ensure clarity of vision, ethos and strategic direction, hold the headteacher to account for educational performance and oversee financial performance of the school making sure money is well spent. Governors are volunteers. We provide excellent support and development opportunities provided through an induction process and full programme of training both face to face and online. We do not expect you to be an expert in education and welcome members from all walks of life to bring different perspectives and views.

We are particularly interested to hear from people with skills and experience in the following areas:

- Financial and systems management
- HR and people development
- Premises and health and safety
- Education curriculum including specialist areas i.e. SEND, behaviour, attendance etc.
- Business and leadership

If you are interested in volunteering your time to the school, the commitment would be to:

- attend up to 6 meetings per academic year, maximum of 2 hours, held at the end of a school day;
- participate in CPD to support and develop your role; and
- undertake a focused visit during the academic year, within the school day, for a maximum of 2 hours. All focused visits at schools will be established with the governing board and headteacher. You will be fully supported on any visits in the first instance and welcome to shadow other governors during their visits.

If you wish to would like more information or informal conversation please contact Abdikayf Farah, Chair of Governors Afarah@attenboroughlearningtrust.org.uk or Lee Jowett, Chair of Attenborough Learning Trust Ljowett@attenboroughlearningtrust.org.uk or via the school office.

Many thanks, The Governors of Highfields Primary School

Any person who is disqualified from holding office as a governor of a school under Schedule 4 of the School Governance (Constitution) (England) Regulations 2012 is likewise disqualified from holding office as an associate member of the governing body, except that an associate member may be under the age of 18. Highfields Primary School is committed to safeguarding and promoting the welfare of children. Successful applicants will need to undertake an enhanced disclosure via the Disclosure and Barring Service.

Be collaborative | Be resilient | Be a good listener | Be positive | Persevere | Try your best | Be articulate



Governor recruitment at Highfields Primary School, Leicester



We are currently looking for new governors to join our governing board, particularly those with financial skills and/or background.

'Happy Learning Community'

The main aim of our **'Happy Learning Community'** is primarily to prepare children for a happy life. We not only want them to learn how to make a living but be confident in the world and know how to live a fulfilling life. We teach our children how to be resilient, persevere and be good collaborators as well as the importance of being a good listener and communicator. The need for our children to be respectful and tolerant of others is also very important to us.

We are a warm, supportive and friendly school who will stop at nothing to ensure everyone's time at Highfields is the best it can be. We have always been proud of our welcoming environment. One without an obvious hierarchical divide. A place where we look to develop from within, not to continue with our status quo but to evolve rather than revolutionise. There is always willingness to take onboard new ideas and adopt them to what is best for us.

We are an open and transparent school with a burning desire to find new ways forward to improve the provision for all children regardless of our current standards.

Governors work as part of a team with the Head Teacher. Together they determine the strategic direction of the school and establish aims, ethos, policies, procedures and performance targets that the Head and their staff must deliver on. The governing body also checks to ensure that the school is making good progress. The Local Governing Body of Highfields Primary School forms part of the governance arrangements of the Attenborough Learning Trust.



Governors typically meet 4 times a year (currently a mixture of face to face and virtual), with other activities taking place in between including focussed school visits, training and working with Trust Board. Governors are unpaid volunteers – however expenses can be claimed.

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